



GRACE CHURCH

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APPRENTICESHIP

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FIELD GUIDE

2022

# MINISTRY EXPENSES

## TOTAL: \$650\*

- \$75 Leadership Development
- \$125 Young Church Summer Retreat
- \$450 Wilderness Pilgrimage/Team Retreat

*\*Other opportunities and needs may require additional support.*

## DEADLINES

\$250 Due by June 1st

\$250 Due by July 1st

\$150 Due by August 1st

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# APPLICATION

APPLY ONLINE:  
[GRACEMP.ORG/RESPOND](http://GRACEMP.ORG/RESPOND)

BY MAY 15TH

# LEADERSHIP DEVELOPMENT PROCESS

The following is an overview of the Leadership Development Process at Grace Church. The goal of this process is to develop leadership potential within every individual and equip them to develop others.



APPRENTICE  
Leading Self



SERVANT  
Leading through  
Serving



DISCIPLE  
Coming Under  
a Leader

- Come under Christ's leadership.
- Be a positive, genuine and supportive team member.
- Be on time, be engaged, add value.
- Be humble and teachable.
- Press into the lives of others. Take advantage of every opportunity.
- Confidentiality – what is said within the group, stays within the group.
- Sabbath as Worship (Saturday night - Sunday night as a day of rest/recovery/waiting/renewal)
- Weekly Team meeting, likely Wednesday 7:30-8:30am.
- Weekly Team outreach.
- Exercise with Team Members.
- Maintain outside employment - in order to build relationships within the community & evangelism. Additionally, to help cover your personal costs and ministry expenses. May be different for each participant.
- Weekly Schedules, due each week by noon on Friday.
- Weekly individual meeting with Project Coordinator.
- Other key serving times: Young Church, Construction/Cleaning Work Times, Service with Twelve17 Coffee Ministry, Participation in Men's/Women's Retreat, Sundays 8:15am-Noon, other church gatherings/meetings/events. Essentially any time the church is hosting a ministry related event.

# EXPECTATIONS

As a part of this summer's development, you will benefit from structured leadership training where you will be challenged to grow in your walk with God. You will build lasting friendships as you increase in passion for His Word, create and cast a vision for your ministry, and learn more about the inner-workings of this local church and our impact to the nations and generations.

The ultimate goal of apprenticeship is to release individuals to do God's work for eternity. With that goal in mind, any learning process or time investment is worth the effort.

The following list details what will be expected from apprentices:

- Daily personal pursuit of Christ through studying the scriptures, prayer, service and sacrifice.
- All-In/All-Encompassing Mentality.
- 25-35 Hours of Weekly Active Service.
- Prayer Meeting Participation & Advancement.

This field guide will help you understand the process of becoming a leader through apprenticeship and the development of spiritual gifts.



DISCIPLER  
Leading Another



LEADER  
Leading a  
Project



COACH  
Leading a Team



# ATTRIBUTES OF A LEADER & APPRENTICE

## APPRENTICE

If you're an apprentice, you are a **Doer**.  
You're **Teachable**, and you have **Spiritual Velocity**.

### Doer

You are actively pursuing and growing in the skill of leading yourself, and seeking to accomplish tasks with a team.

- You are self-motivated and ask questions such as:  
“What needs to be done?” “How can I help?”  
“How can I make a difference?”
- You are developing initiative, consistency, and strong follow-through.
- You are assignment-oriented. You know specifically what is expected of you, how to carry out your assignment, and you're growing in responsibility.
- You are learning to be diligent.
- You ask the question, “What are we as a team and a church trying to accomplish?”
- You are developing the mindset that no task is too small for you to carry out, and nothing is too big for God to do through you.
- You are quick to ask questions about assignments and responsibilities.

# SUMMER OF SERVICE

The following list details what will be expected during the Apprenticeship:

- PERSONAL DEVOTION
  - Personal Bible Study, Prayer, Quietness
  - Church Prayer Gatherings
- DEVOTED SERVICE
  - Young Church
  - Koefoed Kitchen
  - Twelve17 Coffee Shop (Barista)
  - Thursday Evenings
  - Saturday Ministry Days (8:15am-5pm)
  - Sunday Worship (8:15am-1pm)
  - Web, Video, IT
  - Mom's in Ministry
  - Organizational/Administrative
  - Carpentry
- FALL OUTREACH PLANNING & EXECUTION
- SERVICE PROJECTS
  - Outside our doors
- MAKE YOURSELF AVAILABLE
- WORKOUT
- SCHEDULES
  - Intentional
  - Accountable
  - Balanced

# KEY DATES

May 15	Application Deadline Fill out application at <a href="http://gracemp.org/respond">gracemp.org/respond</a>
May 17-21	Apprenticeship Interviews
May 31	Apprenticeship Start Date
July/Aug	Mom's in Ministry
July 6-8	Young Church Retreat
August 2-9	Wilderness Pilgrimage/Retreat
August	Fall Ministry Planning
August 21	Apprenticeship End

\*Events are mandatory. Dates are subject to change. Additional likely. Essentially any/all church ministry gatherings/meetings, etc.

# CORE VALUES

1. Loving God
2. Loving Believers
3. Loving Lost People

## Teachable

You are committed to personal growth and you want to learn from the leadership above you.

- You want to learn.
- You are willing to be corrected.
- You are willing to be directed, and you take instruction well.
- You ask questions if you don't understand.
- You are willing to change if your follow-through needs help.
- You are willing to be led.
- You desire feedback and want to improve at what you are doing.
- You engage with both the leaders above you and the teammates alongside you.

## Spiritual Velocity

You are actively moving toward Christ, and you desire to see the mission of transformation in you and in others.

- You display a hunger to grow spiritually and as a leader.
- You have a measurable and noticeable desire to mature in your walk with Christ.
- You are willing to take on challenges that stir your faith.
- You want others to grow in God, and you want to help them grow.
- You want to lead people in the direction of the church and ministry team.
- You are learning to be contagious in leadership.

## LEADER

If you're a leader, you are an **Influencer**.  
You are **Spirit-Led**, and you're a **Team Player**.

### Influencer

People around you are impacted by the way you live, listen, lead, and speak.

- People gravitate toward you and listen when you lead and speak.
- You develop and use personal gifts, skill sets, and abilities to impact lives for Jesus.
- You are learning to recruit and train others.
- You are self-aware; you understand your own behaviors, motivations, and strengths.
- You know what moves you and what you love to do as a leader.
- You learn your limits, and are aware of areas that need growth.
- You know what you don't enjoy, or aren't gifted for.
- You are authentic; you're open, honest, and okay with who you are and the talents, skills, and abilities you possess.

## Spirit-Led

You are learning to hear, trust, and act on the promptings of the Holy Spirit.

- You actively listen to the leading of the Holy Spirit.
- You are learning to recognize and obey God's leading.
- You are learning to process what God is saying with the leadership team.
- You are willing to take some risks spiritually and get uncomfortable.

## Team Player

You have bought into the vision of the church and the ministry, and you're willing to serve alongside others to accomplish the mission.

- You are able to put the interests of the team above your own.
- You understand your role and responsibilities as part of the team.
- You are willing to serve in any capacity in order for the mission to be accomplished.
- You are trustworthy in confidential matters having to do with the people you are leading and the tasks given them.
- You show discretion in discussing ministry and private matters.
- You provide opportunities for those around you to grow in leadership

THE GREATEST AMONG YOU SHALL BE YOUR SERVANT.  
WHOEVER EXALTS HIMSELF WILL BE HUMBLLED, AND  
WHOEVER HUMBLLES HIMSELF WILL BE EXALTED.

-MATTHEW 23:11-12