

# A Strategy for Grace Church

## Discipleship | Actions Steps for 2022:

- ❖ Make sure we're connecting with our key leaders/servants on a regular basis.
- ❖ Make sure we know those we're leading deeply and personally. (Be more curious and not just *'assume'* we know how they're really doing.)
- ❖ Work with our key servants to recruit and train others to lighten the load.
- ❖ Create unique opportunities to get people out of their normal 'modes' of serving.
- ❖ Look for ways throughout the year to express our appreciation as leaders.
- ❖ Ensure our key leaders/servants have scheduled time off on the calendar.
- ❖ Leverage our P. Group gatherings to help us accomplish our goals for this year.

## Community | Actions Steps for 2022:

- ❖ Encourage those who are faithful in less-measurable ways that their 'ministry' matters, too.
- ❖ Create smaller, simpler ways for people to be involved in Body life throughout the year.
- ❖ Encourage people to gather more often in their homes.
- ❖ Raise the value and importance of P. Groups as an essential part of Body life.
- ❖ Make a concerted effort to get out to events and support our people who are engaged in the community.

## Leadership | Actions Steps for 2022:

- ❖ Teach more on the importance of rest and soul care and model it as leaders.
- ❖ Talk with our leaders and key servants about what drains them and what fills them up, and be more proactive about recognizing when those around us need renewal.
- ❖ Recognize when leaders need to rotate out of regular responsibilities for a season and encourage them to be training up someone who is ready/desiring to step into leadership.
- ❖ Schedule time off for our staff and hold them accountable to it.

## Multiplication | Actions Steps for 2022:

- ❖ Raise the value of evangelism and outreach in every aspect of Body life. (Shift more of our *"inreach"* events to *"outreach"* events.)
- ❖ Streamline our annual calendar and encourage people to use that time to reach out.
- ❖ Encourage our people to find new ways to be more visible and involved in the community. (And look for new ways Grace Church can have a greater presence in the community.)
- ❖ Organize times of community prayer that will continue to lay the groundwork for evangelism and church growth.
- ❖ Plan specific outreach events that are creative, done well, and give our folks an opportunity to invite others.